



## Europass Curriculum Vitae

### Personal information

First name / Surname

**Marek Hojsik**

E-mail

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### Work experience

Dates

January 2018-ongoing

Occupation or position held

**Senior Project Manager**

Main activities and responsibilities

Development, management and participation in projects concerning the Roma inclusion policy.

Implementation of a research project [New methods in data collection on discrimination against Roma in public services](#) in partnership with Budapest Institute for Public policy and three grassroots NGOs – Autonómia Foundation (HU), Amalipe (BG), ROMEA (CZ).

Overall management of a pilot project [Roma Civil Monitoring](#) implemented for EC (DG Just) including:

- Coordination of a network of approx. 100 NGOs and individual experts from 27 Member States,
- Methodological guidance of NGOs and experts in monitoring and evaluation of respective national Roma inclusion strategies,
- Quality control of national monitoring reports,
- Development of synthesis reports and other analytical outputs for the EC on Roma inclusion policies in EU,
- Coordination of capacity-building activities for NGOs in policy analysis, monitoring and advocacy,
- Management of the project implemented by a consortium of five partners and a team of three people.

Name and address of employer

**Central European University – Center for Policy Studies/Democracy Institute**

Nador u. 11  
H-1051 Budapes  
Hungary

Type of business or sector

Institution of higher education

Dates

June 2012-ongoing

Occupation or position held

**Consultant, analyst and evaluator (self-employed)**

Main activities and responsibilities

Consultancies, evaluations and analyses concerning public policies, programmes and projects in fields of: Roma integration, social inclusion, EU Funds, social housing and de/segregation, policy/programme monitoring and evaluation. Please, see a list of projects and clients at page 4.

Dates

September 2016-July 2018

Occupation or position held

**Expert**

Main activities and responsibilities

Support to the EC services and member states' authorities in the Czech Republic and Slovakia in planning, implementation and monitoring of social inclusion investments and National Roma Integration Strategy (NRIS), including:

- Implementation of a Guidance [Note on the use of ESIF in tackling educational and spatial segregation](#) (prepared previously for the EC by me and Ms Nora Teller from the Metropolitan Research Institute),
- development of the monitoring and evaluation frameworks related to the NRIS and ESIF,
- participation in preparation and review of calls for proposals within ESIF implementation,
- assisting national authorities in aligning the ESIF implementation with State Aid rules,
- other tasks upon EC or member states' request.

Name and address of employer	<b>European Commission</b> DG Regional and Urban Policy B-1049 Brussels Belgium
Type of business or sector	Inter-Governmental/Inter-National Organization
Dates	November 2016-December 2017
Occupation or position held	<b>Coordinator of researches, analyses and evaluations</b>
Main activities and responsibilities	Support to the Czech Ministry of Labour and Social Affairs in development of social housing policy, including: <ul style="list-style-type: none"> <li>- development of a monitoring and evaluation framework of the social housing programme (consisting of ministerial coordination project and individual projects of 15 pilot municipalities), tendering and supervision of the company conducting the evaluation,</li> <li>- support to municipalities participating in the programme in development of their project monitoring and evaluation frameworks,</li> <li>- designing of researches related to the social housing policy, tendering and supervision of researches.</li> </ul>
Name and address of employer	<b>Ministry of Labour and Social Affairs</b> Na Poricnim pravu 376/1 128 00 Praha Czech Republic
Type of business or sector	Governmental
Dates	April 2013-December 2017
Occupation or position held	<b>Manager of Roma programme</b>
Main activities and responsibilities	Overall management of one of four programmes of the <a href="#">NGO Otevrena Spolecnost</a> [Open Society], which is one of the leading NGOs in the Czech Republic. The programme included implementation of the international initiative <a href="#">Making the Most EU Funds of Roma</a> in the Czech Republic, including: <ul style="list-style-type: none"> <li>- advocacy for Roma inclusion within the planning of EU Funds' 2014-2020 programming period in the Czech Republic,</li> <li>- provision of technical assistance to municipalities and NGOs in planning, development and implementation of ESIF projects,</li> <li>- capacity building of Roma/pro-Roma NGOs,</li> <li>- project management.</li> </ul>
Name and address of employer	<b>Open Society, o.p.s.</b> Uruguayská 5 12000 Praha Czech Republic
Type of business or sector	NGO
Dates	September 2010-May 2012
Occupation or position held	<b>Director General</b>
Main activities and responsibilities	Overall management of the <a href="#">Social Development Fund</a> , governmental agency for social inclusion responsible for: <ol style="list-style-type: none"> <li>a) implementation of the ESF in Slovakia – Intermediary Body under the Managing Authority for the Operational Programme Employment and Social Inclusion (included crisis management and reform of the institution – introduction of transparency and anti-corruption measures (the Operational Programme Employment and Social Inclusion ranked as the most transparent and open to public control among Slovak Operational Programmes by watchdogging NGOs after introduction of the measures in mid-2011);</li> <li>b) planning and implementation of policies aimed at social inclusion of vulnerable groups, mainly Roma (including development of two large-scale national programmes – social field work and community centres in segregated Romani settlements with total budget of 50M EUR);</li> <li>c) reform of the national policy of social field work in marginalised Roma settlements (new design of implementation and funding of the service – introduction of administrative simplifications, training, supervision and coordination of the social workers).</li> </ol>

Name and address of employer	<b>Social Development Fund</b> Špitálska 6 814 55 Bratislava Slovakia
Type of business or sector	Governmental
Dates	March 2008-August 2010
Occupation or position held	<b>Project Manager and Expert</b>
Main activities and responsibilities	Implementation of programme <a href="#">Making the Most EU Funds of Roma</a> in Slovakia by OSI's national partner <a href="#">Roma Institute</a> , including: <ul style="list-style-type: none"> <li>- Implementation of "Comprehensive Approach" methodology (pilot approach to Roma inclusion in EU Funds' 2007-2013 programming period in Slovakia) at local level,</li> <li>- Analysis and research of public policies related to Roma,</li> <li>- Technical assistance to municipalities and NGOs in planning, development, implementation and monitoring/evaluation of local initiatives, projects and policies aimed at social inclusion and local development,</li> <li>- Project management.</li> </ul>
Name and address of employer	<b>Roma Institute</b> Karpatská 7 811 05 Bratislava Slovakia
Type of business or sector	NGO
Dates	November 2007-February 2008
Occupation or position held	<b>Consultant for the Roma Programme</b>
Main activities and responsibilities	Advocacy for Roma's housing rights including: <ul style="list-style-type: none"> <li>- research on forced evictions, affordability of housing, evaluation of governmental housing programmes;</li> <li>- international co-operation (European Roma Rights Center (ERRC) and Centre on Housing Rights and Evictions (COHRE));</li> <li>- advocacy, lobbying (communication with media, NGOs, municipalities, members of Parliament).</li> </ul>
Name and address of employer	<b>Milan Šimecka Foundation</b> Panenská 4 811 02 Bratislava Slovakia
Type of business or sector	NGO
Dates	April 2004-October 2007
Occupation or position held	<b>Advisor to the SR Government's Plenipotentiary for Roma Communities</b>
Main activities and responsibilities	Specialised expertise and support in policy making in the fields of housing and social work, including: <ul style="list-style-type: none"> <li>- development of governmental documents (strategies, analysis);</li> <li>- comments to law drafts;</li> <li>- monitoring and evaluation of the implementation of governmental programmes;</li> <li>- communication and co-operation with governmental and international bodies;</li> <li>- representation of the Plenipotentiary at international and national conferences and meetings;</li> <li>- communication with media;</li> <li>- communication with municipalities with Roma settlements and inhabitants of Roma settlements;</li> <li>- participation in planning the EU Funds' 2007-2013 programming period in Slovakia, including the "Comprehensive Approach" methodology and EU Funds' horizontal priority Marginalized Roma Communities;</li> <li>- management of EQUAL projects.</li> </ul>
Name and address of employer	<b>Office of the Government of the Slovak Republic</b> Namestie slobody 1 813 70 Bratislava Slovakia
Type of business or sector	Governmental

Dates	01 of May 2003-28 February 2004
Occupation or position held	<b>Project Officer</b>
Main activities and responsibilities	Administration of PHARE programme at Section of Human Rights and Minorities responsible also for EU pre-accession agenda in the field of political criteria, including: <ul style="list-style-type: none"> <li>- management of PHARE programmes focused on Roma communities,</li> <li>- administrative support for PHARE twinning programme of Pre-Accession Advisor in the Slovak Republic,</li> <li>- Communication and co-operation with municipalities, local Roma NGOs and communities,</li> <li>- Co-operation with Ministry of Labour, National Labour Office.</li> </ul>
Name and address of employer	<b>Office of the Government of the Slovak Republic</b> Namestie slobody 1 813 70 Bratislava Slovakia
Type of business or sector	Governmental
<b>Projects, researches and consultancies</b>	<p>2020: assisting the government of Slovakia in development of the Slovak <i>National Strategy for Equality, Inclusion and Participation of Roma up to 2030</i> – consultant</p> <p>2020: assisting the government of Albania and the Council of Europe in development of the <i>National Action Plan for the Integration of Roma and Egyptians 2021-2025 in Albania</i> – consultant</p> <p>2019: <b>“Combating Antigypsyism - Expert reports building on forward-looking aspects of the evaluation of the EU Framework for National Roma Integration Strategies”</b>, co-author of a <a href="#">report</a> for the European Commission</p> <p>2019: <b>Research project “Housing policies in the European Union”</b>, national expert (Slovakia) (Technische Universität Darmstadt and IWU Institute for Housing and Environment)</p> <p>2019, 2017: <b>evaluator of project proposals</b> within the Rights, Equality and Citizenship Programme of DG Justice and Consumers, European Commission</p> <p>2017: <a href="#">Roma Civil Monitoring – Capacity building for Roma civil society and strengthening its involvement in the monitoring of national Roma integration strategies</a>, thematic expert for governance and housing, country expert for Slovakia and Czech Republic project coordinated by Central European University, Budapest (client: European Commission, DG Justice)</p> <p>2017: <a href="#">HomeLab – Integrated Housing and Labour Services in the Social Rental Enterprise Model</a>, monitoring and evaluation of the project implementation in Slovakia (client: People in Need, Bratislava)</p> <p>2014-2016: <a href="#">Local Engagement for Roma Inclusion – LERI</a>, country coordinator (Slovakia) of the participatory action research project managed by Budapest Institute (client: EU Agency for Fundamental Rights, Vienna)</p> <p>2015: <b>Consultant for development of national projects aimed at implementation of “Take Away Approach” in social inclusion of marginalized Roma communities in 150 the most disadvantaged municipalities</b> (client: Office of the SR Government Plenipotentiary for Roma Communities, Ministry of Interior of the Slovak Republic, Bratislava)</p> <p>2014-2015: <b>Services related to a study on Roma inclusion in respect of the EEA and Norway Grants 2009- 2014 for the Financial Mechanism Office</b> (client: European Free Trade Association (EFTA)), Brussels)</p> <p>2015: <b>External expertize in Preparation of a “<a href="#">Guidance Note on the use of ERDF and ESF in tackling educational and spatial segregation of Roma communities</a>”</b> (client: European Commission, DG Regional and Urban Policy, Brussels)</p> <p>2014: <a href="#">External Evaluation of Implementation of the National Roma Integration Strategy in the Slovak Republic</a> (client: Office of the Slovak Government Plenipotentiary for Roma Communities, Ministry of Interior of the Slovak Republic)</p>

2012-2014: **Support to the participation in the national level planning of the EU funds for the next period: Contribution to the preparation of the Partnership Agreement and the Operational Programmes for 2014-2020 in Slovakia** (an advocacy initiative supported by the Making the Most EU Funds for Roma Program, Open Society Institute, Budapest)

2013-2015: **Support to the participation in the national level planning of the EU funds for the next period: Contribution to the preparation of the Partnership Agreement and the Operational Programmes for 2014-2020 in the Czech Republic** (an advocacy initiative supported by the Making the Most EU Funds for Roma Program, Open Society Institute, Budapest)

2012-2013: **Assessing the feasibility to design and implement integrated territorial programs targeting marginalized Roma communities through the lessons of the Comprehensive Approach in Slovakia** (client: Making the Most EU Funds for Roma Program, Open Society Institute, Budapest)

2012: **A Study on use of pre-accession funds for Roma inclusion in new EU member states – lessons for accession countries** (Altus Consultancy Division)

2012-2013: **The educational selectivity effects of European Social Funds** (international research coordinated by Education Support Program, Open Society Institute, Budapest), country researcher

2012: **External Evaluation of REF Roma Secondary Scholarship Program** (on behalf of the Institute of Ethnology, Slovak Academy of Science – client: Roma Education Fund)

2012: **Ex ante assessment of opportunities for Open Society Institute's Making the Most of EU Funds for Roma Program in the Czech Republic** (client: Making the Most EU Funds for Roma Program, Open Society Institute, Budapest)

2010-2011: **Protecting the Rights of Romani Children in the Child Protection System in Bulgaria, Czech Republic, Hungary, Italy, Romania and Slovakia** (on behalf of the European Roma Rights Centre, Budapest – client: EU Agency for Fundamental Rights, Vienna), co-ordinator of the field research in the Czech Republic

2010-2011: Institute of European Studies and International Relations, Comenius University in Bratislava: **lecturer of Romani Studies course for post-graduate students.**

2010: **External Evaluation of REF-supported Projects in Slovakia for Preventing/Reversing Segregation of Romani Children in Special Education** (client: Roma Education Fund, Budapest)

2010: **Data collection in Decade Member States** (client: Open Society Institute, Budapest), country researcher

2009: **Evaluation of the Social Field Work in Slovakia** (on behalf of the Institute of Ethnology, Slovak Academy of Sciences – client: Social Development Fund)

2009: **FRA Comparative Report on the Housing Conditions of Roma and Travellers in EU Member States** (on behalf of the European Roma Rights Centre, Budapest – client: EU Agency for Fundamental Rights, Vienna), country researcher and author of case studies – Slovakia and Czech Republic

2008: **Evaluation of municipal rent housing program's implementation in Romani settlements** (on behalf of the Milan Simecka Foundation, Bratislava): author of project, project management, lead researcher, author of study on Roma housing and governmental housing policies toward marginalized Roma communities in Slovakia

2008: **Violation of housing rights of Roma in Italy by Italian Authorities** (client: Centre on Housing Rights and Evictions – COHRE, Geneva): fact-finding field mission, participation in drafting of a petition to United Nations' Committee on the Elimination of Racial Discrimination

2005-2008: Deputy chair of the **National Thematic Network for Combat against Discrimination, Racism and Xenophobia**, EQUAL in Slovakia

2007-2008: Representative of the Slovak civic society in the **Housing working group of the Decade**

## of Roma Inclusion 2005-2015

2007: **Forced evictions of Roma in Slovakia** (research for Milan Simecka Foundation, COHRE and ERRC): coordination of the project, lead researcher, editor and co-author of the report

2006: **Decade Watch: Research on the housing policy in Slovakia for the country report on implementation of the National Decade Action Plan of the Slovak Republic within the Decade of Roma Inclusion 2005–2015** (client: NGO New Roma Generation): researcher, co-author of country report

2005: **Roma political participation** (research project by Institute for Public Affairs – IVO, Bratislava for the National Democratic Institute for International Affairs – NDI in Slovakia): field research

2003-2004: **Socio-graphic Mapping of Roma Settlements in Slovakia 2004** (on behalf of S.P.A.C.E. – Social Policy Analysis Centre, Bratislava – client: Plenipotentiary of the Government of the Slovak Republic for Roma Communities): field research

2001: **Roma Poverty Study** (on behalf of S.P.A.C.E. – Social Policy Analysis Centre, Bratislava, client: World Bank): field research

## Education and training

Dates	2016-ongoing
Principal subjects / occupational skills covered	<b>Training in Psychotherapy</b>
Name and type of organisation providing education and training	SUR Institute for Education in Psychotherapy, Czech Republic
Dates	1999-2007
Title of qualification awarded	MA (pre-Bologna equivalent)
Principal subjects / occupational skills covered	<b>Political Science</b>
Name and type of organisation providing education and training	Department of Political Science, Faculty of Philosophy, Comenius University, Bratislava
Dates	2012
Principal subjects / occupational skills covered	<b>The Roma in Europe – Policy Strategy: a course for policy experts – with training in film documentation</b> (non-degree program)
Name and type of organisation providing education and training	Central European University – Summer University, Budapest, Hungary
Dates	2011
Principal subjects / occupational skills covered	<b>European Program for Development Evaluation Training - EPDET 2011</b> (IDEAS Certificate - International Development Evaluation Association)
Name and type of organisation providing education and training	International Programme for Development Evaluation Training (IPDET), Development Worldwide (DWW) and the Slovak Evaluation Society
Dates	2011
Principal subjects / occupational skills covered	<b>America's Multi-Ethnic Society and the Role of the Successor Generation</b>
Name and type of organisation providing education and training	United States Department of State, Bureau of Education and Cultural Affairs (International Leadership Program)
Dates	2009
Principal subjects / occupational skills covered	<b>Multi-Disciplinary and Cross-National Approaches to Romani Studies – A Model for Europe</b> (non-degree program)

Name and type of organisation providing education and training

Central European University – Summer University, Budapest, Hungary

Dates

2006

Principal subjects / occupational skills covered

**Arabic Language and intercultural cooperation**  
(non-degree program)

Name and type of organisation providing education and training

Université Muhammad V., Rabat, Morocco

## Personal skills and competences

Mother tongue(s)

**Slovak**

Other language(s)

Self-assessment  
*European level* (\*)

**English**

**French**

**Czech**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
C2	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user

(\*) [Common European Framework of Reference \(CEF\) level](#)

## Publications

- Hojsik M., Fremlova L. (eds): *Roma Civil Monitor. A synthesis of civil society's reports on the implementation of national Roma integration strategies in the European Union Assessing the progress in four key policy areas*. Publications Office of the European Union, 2020.
- Fremlova, L., Hojsik, M., Zentai, V. (eds.): *Roma Civil Monitor. A synthesis of civil society's reports on the implementation of national Roma integration strategies in the European Union. Focusing on structural and horizontal preconditions for a successful implementation*. Publications Office of the European Union, 2019.
- Fremlova, L., Hojsik, M., Zentai, V. (eds.): *Roma Civil Monitor. A synthesis report on implementation of national Roma integration strategies in Bulgaria, Czech Republic, Hungary, Romania and Slovakia*. Publications Office of the European Union, 2018.
- Farenzenova, M., Hojsik, M., Polackova, Z. and Slaner, A.: *External Evaluation of the National Roma Integration Strategy in the Slovak Republic*. Bratislava: Slovak Governance Institute and Wide-Open School Foundation, 2015.
- Hojsik, M.: *ESF as a substitute for national education funding: the case of Slovakia*. In: Pop, D. and Stanus, C. (eds.): *The Governance of Educational Welfare Markets. A Comparative Analysis of the European Social Fund in Five Countries*. Bern: Peter Lang International Academic Publishers Ltd., 2015.
- Hojsik, M., Kostal, C., Polackova, Z. and Salner, A.: *Lessons from Slovakia's Comprehensive Approach: Assessing the feasibility of designing and implementing integrated territorial programs targeting marginalized Roma communities*. Bratislava: Slovak Governance Institute, 2013.
- Hojsik, M.: *Social rentals in Slovakia*. In: Social housing in the context of the rental sector in Visegrad countries. Papers prepared for the conference 'Emerging Private Rental Sector in Accession and Transition Countries: is there an Option for Social Rental Agencies?'. Budapest: Habutat for Humanity Hungary, 2013.
- Hojsik, M.: *EU Funds and Roma (analysis)*. In: *Roma in Public Policies. Assessment of the First Year of the Slovak Government*. Bratislava: Milan Simecka Foundation, 2013.
- Hojsik, M.: *Slovakia. On the Way to the Stable Social Housing Concept*. In: Teller, N., Hegedüs, J., Lux, M. (eds.): *Social Housing in Transition Countries*. London, Routledge, 2013.
- Hojsik, M.: *Social marginalisation, residential segregation and school attendance of Romani children*. In: Rafael, V. (ed.): *Answers to questions on (de)segregation of Romani pupils in educational system in Slovakia*. Bratislava, Open Society Foundation, 2011.
- Hojsik, M.: *Roma*. In: Bútora M., Kollár M., Meseznikov G. (eds.): *Slovakia 2009. A Global Report on the State of Society and Trends for 2010*. Bratislava, Institute for Public Affairs, 2010.
- Hojsik, M.: *Roma and Us: Where Positive Changes Have Not Reached*. In: Bútora, M., Kollár, M., Bútorová, Z., Meseznikov, G. (eds.): *Where We Are? Mental Maps of Slovakia*. Bratislava, Institute for Public Affairs and Kalligram, 2010.
- Hojsik, M.: *Living together, Czech Republic (Case Study)*. Vienna, European Union Agency for Fundamental Rights, 2009.
- Hojsik, M.: *Roma housing projects in small communities, Slovakia (Case Study)*. Vienna, European Union Agency for Fundamental Rights, 2009.
- Hojsik, M.: *Roma*. In: Bútora M., Kollár M., Meseznikov G. (eds.): *Slovakia 2008. A Global Report on the State of Society*. Bratislava, Institute for Public Affairs, 2009.
- Hojsik, M., Lajcakova, J.: *Roma*. In: Bútora M., Kollár M., Meseznikov G. (eds.): *Slovakia 2007. A Global Report on the State of Society*. Bratislava, Institute for Public Affairs, 2008.
- Hojsik, M.: *Evaluation of the program of construction of housing in Roma settlements*. Bratislava, Milan Simecka Foundation, 2008.
- *DecadeWatch: Roma Activists Assess the Progress of the Decade of Roma Inclusion 2005–2006*. Budapest, DecadeWatch, 2007. Author of a chapter (Slovakia – housing).
- Hojsik, M.: *Forced Evictions in Slovakia 2006*. Bratislava, Milan Simecka Foundation, 2007.
- Hojsik, M.: *Right to Empathy*. In: Musinka, A. (ed.): *Stará Tehelna: Actual State and Possibilities of Solution*. Presov, KCpRO (Regional Centre for Roma Issues), 2006.
- Hojsik, M.: *Process of Institutionalization of the Social Field Work*. In: *Presahy*. Bratislava, Social Field Workers' Association, 2006
- *Report on state of Roma communities in the regions of Slovakia*. Bratislava, SR Government Plenipotentiary for Roma Communities, 2005.



