
PRESS RELEASE

Gender Equality Academy announces its first FREE, self-paced online course on “Gender Equality in Research & Innovation: the journey towards Institutional Change”

Thessaloniki, 16 June 2020

The GE Academy team is glad to welcome you in its first Distributed Open Collaborative Course! This highly interactive online learning programme aims at condensing in an online format the best available knowledge and expertise on **Gender Equality in Research and Innovation** stemming from the GE Academy partners and an extended network of contributing nodes and projects from across Europe.

The DOCC format is based on three main features: social, open, and collaborative.

- **Social:** you will have the opportunity to interact with your peers and with the experts all along the course and through different tools that you will find in the LMS platform.
- **Open:** besides permitting an unlimited number of participants, it will always be free of access for everyone.
- **Collaborative:** the course curriculum is the result of a joint effort from some of the main experts of Gender Equality in Europe.

In line with the [GE Academy project](#), this course aims at providing learners with a wealth of resources and tools to become change agents and promote institutional transformation, either at their own Research Organizations or to support the process at other entities.

[GE Academy](#) is a project that has received funding from the European Union’s Horizon 2020 research and innovation programme and it aims at developing and implementing a high-quality capacity-building programme on gender equality in Research and Innovation (R&I) & Higher Education (HE) through the use of different training formats (in-person, workshops, webinars, DOCC, summer schools, and train-the-trainers).

This DOCC is built around 6 different modules introducing and touching the different aspects of **institutional change**: from its definition and the identification of the main problems at stake; the different steps for creating, implementing and evaluating a Gender Equality Plan; the application of gender concepts in teaching; to an in-depth focus on sex and gender variables in research contents. It will finally focus on **intersectional approaches** both to management in academia and research, and on the engagement with external stakeholders and within the innovation ecosystem. The modules’ sequence represents only one of the possible learning paths: while definitely suggesting to start with module 1 to all those who approach gender



Website: <https://ge-academy.eu/> | Twitter: https://twitter.com/GEAcademy_eu

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equality issues in the specific domain of scientific research/higher education policies for the first time, as for the rest each learner is free to craft their own learning journey and navigate through the content in personalized form and pace.

After studying this course, you are expected to achieve the following **learning objectives** and be able to:

1. Identify the main issues and problems at stake as far as gender inequalities in research, higher education and innovation are concerned
2. Know about the main EU policy frameworks and priorities to promote gender equality in research and innovation
3. Use a multiplicity of arguments to engage and advocate on gender equality in research
4. Understand the institutional change concept and the steps to foster it by designing, implementing and monitoring Gender Equality Plans
5. Become aware of actions and measures which have been implemented by Research Organisations across Europe and beyond to promote gender equality
6. Know how to integrate gender in the content and methodological choices of scientific research across a variety of disciplines learning directly from researchers presenting their research projects
7. Comprehend the concept of intersectionality and use it to promote inclusive institutional change and excellent research
8. Recognize the interlinkages between promoting gender equality in scientific research and broader innovation

You will also have the opportunity to:

- Share your own knowledge and expertise by exchanging with peers on the platform via the forum functionality and taking part to on live chats with experts
- Practice your communication skills on gender equality issues by contributing to the GE Academy DOCC Blog, for those assignments which foresee it
- Network with those among other participants and experts who are also willing to
- Take part to the three LIVE webinars planned along the course duration (June and July 2020)

Enrolling in the course will give you the opportunity to earn a **GE Academy Certificate of Attendance** to demonstrate your interest in the subject and commitment to your career, and to provide evidence of continuing professional development. The certificate will be released upon completion of 70% of the modules including the related assignments.

[ENROLL NOW!](#)



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For further updates and overview of recent project news, highlights, activities and opportunities to get involved interested parties can subscribe to the [GE Academy Newsletter list](#).

General information:

The Gender Equality Academy (GE Academy) Project, supported by EU under Horizon 2020, develops and implements a coherent and high-quality capacity building programme on gender equality in Research and Innovation (R&I) field, based on state-of-the-art knowledge. The project seeks to provide tailor-made training material in diverse formats, such as train-the-trainers, in-person trainings and interactive workshops, summer schools, webinars and online distributed open collaborative courses. Comprising a cross-national consortium of research organisations, institutions and academia, the programme's ambitious goal is to produce and distribute training material in a minimum of 15 countries.

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